## Job Families and Job Functions

### Human Resources

#### Family: Communications
- Broadcast Communications
- Electronic Communications
- General Communications
- Media Communications
- Publications and Production
- Visual Communications
- Written Communications

#### Family: Educational Services
- Early Childhood Education
- Public Education Services
- Professional Development

#### Family: Engineering
- R & D Engineering
- Structural Engineering
- Applications Programming
- IT Architecture
- IT Security
- Production Control
- QA/Release Management
- Technical/Infrastructure Admin
- Technical Project Management
- User Experience Design

#### Family: Facilities Development / EH&S
- Environmental Health & Safety
- Facilities Project Management
- Inspection
- Planning

#### Family: Finance
- Accounting
- Audit
- Enterprise Risk Management
- Financial Analysis
- Financial Services
- Institutional Research
- Payroll
- Purchasing

#### Family: General Administration
- Administrative Operations
- Contract Administration
- Executive Advising
- Executive Assistance
- Legal
- Ombuds
- Organizational Consulting
- Project/Policy Analysis

#### Family: General Services
- Custodial/Housekeeping
- Facilities Management
- Food Services
- General Services - Other
- Landscaping/Groundskeeping
- Mail Services
- Recycling & Refuse Services
- Storekeeping
- Transit Services

#### Family: Health Care
- Athletic Training
- Counseling/Psychology
- Health Care Administration
- Health Education
- Physician

#### Family: Human Resources
- Academic Human Resources
- Benefits
- Compensation
- Employee Relations
- Employment
- HR Generalist
- Labor Relations

#### Family: Information Technology
- Applications Programming
- AV IT
- AV IT Engineering
- Business Systems Analysis
- Business/Technical Support
- Comm & Network Technology
- Data Systems Management
- Database Administration
- Information Systems
- IT Architecture
- IT Security
- Production Control
- QA/Release Management
- Systems/Infrastructure Admin
- Technical Project Management
- User Experience Design

#### Family: Library Services
- Library

#### Family: Performing Arts
- Performance
- Performing Arts Prod & Admin

#### Family: Research Administration
- Academic Program Mgmt
- Contracts and Grants
- Intellectual Property
- Research Compliance

#### Family: Research and Laboratory
- Field Research
- Lab Instruction
- Lab Mechanician
- Lab Research
- Laboratory Animal Care
- Research Data Analysis
- Survey

#### Family: Security and Public Safety
- Dispatching and Records
- Ombuds
- Parking Ops & Enforcement
- Police
- Security

#### Family: Skilled Crafts and Trades
- Carpenter
- Electrician
- Painter
- Plumber
- Skilled Crafts - Other
- Skilled Crafts & Trades Mgmt

#### Family: Sports and Recreation
- Coaching
- Intergallovate Athletics
- Recreation

#### Family: Student Services
- Academic Achievement Counseling
- Admissions/Recruitment
- Career Services
- Curriculum Planning
- Financial Aid
- K-14 Academic Preparation
- Student Academic Advising
- Student Academic Support
- Student Disability Services
- Student Life & Development
- Student Services Advising

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