

UC Merced Human Resources
Mandatory New Employee Orientation Agenda
Chancellor's Conference Room, KL 232
8:30am – 1:00pm

By the end of new employee orientation, you will be able to:

- Describe UC Merced's mission;
 - Describe how your work fits into UC Merced's mission;
 - Examine your authentic self, and how to bring your best self to your work;
 - Describe how the University of California and UC Merced recognizes you for your contributions by providing compensation such as health & welfare and retirement benefits;
 - Identify where to go to if you have questions regarding health & welfare benefits;
 - Identify where to go to if you have questions regarding retirement benefits;
 - Identify how to access resources to support establishing your employment at UC Merced, specifically the build your network program.
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8:30am – 9:50am	Welcome to UC Merced: What does it mean to work in a research community? <ul style="list-style-type: none">• Welcome• Introductions and Ice Breaker• Agenda overview• Activity and discussion: UC Merced's mission, values and your work <p>Activity and discussion: Examining your authentic best self</p>
9:50am – 10:00am	Break
10:00am – 11:00am	Recognizing employees for their contributions: Discussion on how the University of California and UC Merced invests in employees via compensation: <ul style="list-style-type: none">○ Presentation on Retirement○ Guest speaker Rand Erickson○ Contact Retirement Administration Service Center (RASC) for specific questions or additional information at email or phone (800) 888-8267.
11:00am – 11:15am	Stretch Break
11:15am – 12:00pm	Recognizing employees for their contributions: Discussion on how the University of California and UC Merced invests in employees via compensation: <ul style="list-style-type: none">○ Presentation on Health & Welfare Benefits○ Guest speakers: Melissa Crow and Sana Ramzan○ Q&A with Melissa and Sana○ Contact Benefits for specific questions or additional information at benefits@ucmerced.edu or 209.228.2363.
12:00pm - 12:45pm	Lunch and learning about the Build Your Network (BYN) program <ul style="list-style-type: none">• Get lunch• Guest speaker on BYN program (review handout for additional information)• Choose to sign-up for BYN program
12:45pm – 1:00pm	Complete Program Assessment
1:00pm	Return to department/school