UC CORE COMPETENCIES

UC Core Competency ABCs

Achieving Results
Continuous Improvement
Continuous Learning
Problem Solving
Service Focus

Building Relationships
Belonging and Community
Collaboration
Communication

Creating the Future
Change Agility
Mission and Vision Focus
Stewardship

WHAT ARE CORE COMPETENCIES?

• Observable behaviors that have a direct and positive impact to individual and organizational success at the University

• Reflect the mission, vision, and values of University of California

• Can be objectively observed and measured

• Cornerstone of staff development and performance within University of California

WHY SHOULD YOU CARE?

• Enables you to focus on the "how" (attitudes and behaviors) of your role and not just the "what" (job content)

• Provides you a common framework to describe effective performance

• Provides a common language to focus on your professional development

• Is transferrable to any staff role at the University

LEARN MORE

Contact your local Learning and Development team for assistance.

For more information about the competencies, definitions, and behavioral anchors, visit UCnet.

UNIVERSITY OF CALIFORNIA
Systemwide Talent Management