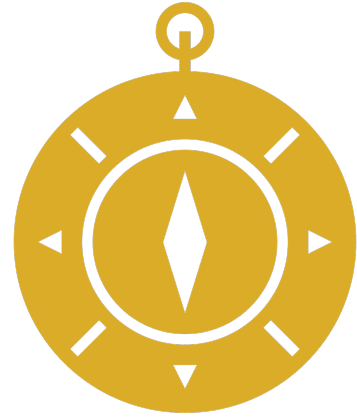


# Chancellor's Leadership Academy



## OVERVIEW

The Chancellor's Leadership Academy (CLA) is being established to enhance the strength of UC Merced's current leadership and shape tomorrow's leaders.

The program offers faculty and staff opportunities to engage with leaders in higher education and interactively learn the tools and styles that comprise leadership in higher education.

CLA is a one-year professional development program that prepares participants to pursue leadership positions in higher education administration at UC Merced. The goal of the program is to build management competencies and leadership abilities, introduce aspiring professionals to the complexities of the University, and assist them in exploring important issues on the campus, and in higher education in general.

Participants interact with internal and external experts in faculty and administrators to discuss issues such as the University's relationship to the state legislature, academic preparation initiatives, capital planning and construction, supervision and management, and perspectives on student services.

### The intent of the Chancellor's Leadership Academy is to equip graduates with:

- A heightened level of trust, understanding, innovative freedom, and unity
- Sources of accountability
- Focused efforts on peer-understanding to bridge generational gaps or management/subordinate gaps
- Clearly defined expectations of leadership
- An understanding of the importance that each member of the faculty and staff play at the University
- Skills and opportunities for mentoring, direct development, and personnel development



first.  
further.  
forward.