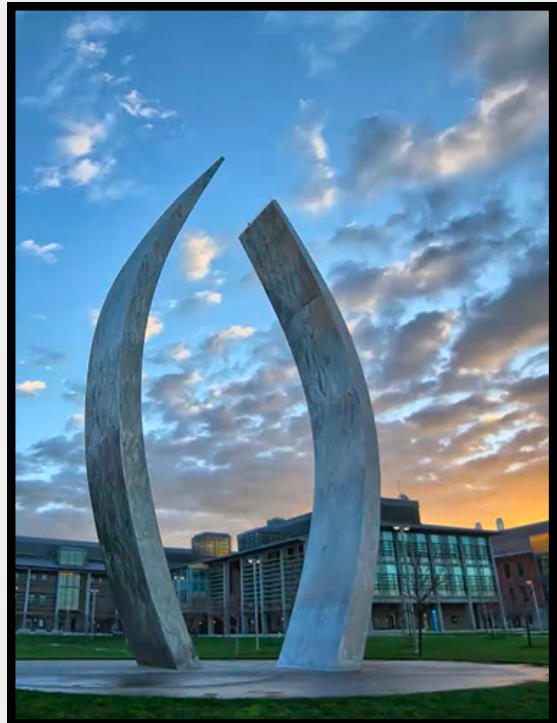


Human Resources News

April 2024



Talent Acquisition

**Our colleagues will be representing
us at the upcoming event:**

UC Merced Bobcat Day – 4/20/2024

Upcoming CDC workshops:

Join us for insightful sessions designed to boost your career and personal development. Explore topics ranging from resume writing to interview skills, tailored to enhance your professional journey.

**Don't miss out on valuable
opportunities - mark your calendar:**

Writing a Winning Resume - 04/24/2024

Creating Cover Letters - 05/08/2024

Preparing for the Interview - 06/05/2024

(registration links coming soon)

The Employee Referral Program

has been renewed for the 2024-25 cycle!

Explore the Talent Acquisition Team's
site for the latest updates.

Benefits

Introducing UC Merced's latest benefits:

Explore the comprehensive resources for substance abuse prevention on the DAAPP website, sign up for the Diabetes Prevention Program, and experience the enhanced Workers' Compensation site with integrated RSS feeds. Plus, learn more about the newest addition of Experian Identity Theft Protection!

UC Moves, formerly UCWalks, returns:

Join the UC-wide initiative in May to promote wellness and reach 150 minutes of physical activity weekly. Register starting April 22 and join the campus battle for the most movement - prioritize your health and have fun!

Exciting news!

UC Merced is launching the WorkStrong program soon:

Drawing from successful implementations elsewhere.

Collaborating with the Recreation and Wellness team, we're committed to making it impactful. Stay tuned for updates on the launch date!

Explore the BENEFITS team's site for the latest updates.

Talent Development

Join us for our upcoming TD workshops:

Learn about Conducting a Performance Appraisal on April 17th. Note, that there has been a change in the date for the performance appraisal workshop.

Register Now

A friendly reminder:

Our upcoming New Employee Orientation (NEO) dates:

04/03 (Wed.), 05/03 (Fri.), 05/29 (Wed.)

Save the dates!

Meet Kelli:



“I'm thrilled to join HR as a Talent Development Specialist. My journey with UC Merced began in June 2013 as a Director of Development in External Relations. Later, in June 2019, I transitioned to the UC Merced Library as the Learning Services Specialist. I have a genuine love for people and pride myself on being an attentive listener, which allows me to engage in meaningful conversations.

Outside of work, I'm a dedicated mother of three children who mean the world to me. In my spare time, I enjoy exercising, going for long walks, thrift shopping, reading, and watching true crime documentaries.

Looking forward to collaborating with all of you!”

Explore the Talent Development Team's site for the latest updates.

Employee & Labor Relations

The Performance and Appraisal system is aimed at enhancing our evaluation process and fostering professional growth.

Here's what you need to know:

Timeline and Site Updates:

Our Performance Appraisal system is undergoing updates to ensure a smooth transition. Stay informed about important dates and site enhancements by visiting our Performance Appraisal Timeline page.

Appraisal Deadline:

Submit by April 1st for a thorough review of last year's achievements, helping supervisors provide accurate feedback for your April 15th performance appraisal.

New Core Competency ABC's:

We're introducing new core competencies, known as ABC's, to guide performance evaluations. These competencies will help identify individual skills and contribute to continuous learning and career development.

Learn more about ABC's here.

FAQs:

Have questions about the Performance Appraisal process or the new core competencies? Check out our FAQ section.

Explore the EMPLOYEE & LABOR RELATIONS team's site for the latest updates.

Compensation & Classification

System-wide Salary Grade Watchlist Project:

This project will continue with technical weekly meetings to analyze and review approximately 175 Career Tracks titles for accurate and appropriate salary grade placement.

Staff Market Equity Data:

Prepare and distribute division data as requested for use in Budget Call preparation.

Preparing 2024 data analysis for our annual updated market equity report. Includes preparing campus-wide summary for Leaderships' review.

JDX

Will kickoff for phase II 'workflow'.

Estimated to roll out by end of March.

Explore the [COMPENSATION AND CLASSIFICATION](#) team's site for the latest updates.