UC Merced Predefined CANRA Mandated Reporters

The Child Abuse and Neglect Reporting Act (CANRA) requires employers, including the university, to identify Mandated Reporters (individuals required to report observed or suspected child abuse or neglect to designated law enforcement or social services agencies) and, as a condition of employment, to secure acknowledgment of their status and reporting obligations.

The list below reflects payroll titles or groups that have been predefined as Mandated Reporters under CANRA. The review of unique job description content during recruitment or classification review may result in additional Mandated Reporter identification. An employee's ancillary duties may also result in their being identified as a Mandated Reporter.

This list is a starting point based on multiple sources and will continue to evolve as new information emerges.

Dept Code	Department Name	Title Code(s)	Payroll Title, Working Title, or Description of Duties	Reason	Notes
Various	Various	Various	All Academic Appts except Graduate Student Researchers (GSR)	Academic Employee with regular contact with students/minors	
M50200	ECEC	Various	All Positions, including Student Employees	Early education employee	
M32000	CENTER FOR EDU PARTNERSHIP	Various	All Positions, including Student Employees	Duties involve regular contact with students/minors	
Various	Various	Various	• All of OPHD • All of HR-ELR • LDO's Office (LDO and LDO Coordinator) • APO's complaint personnel	Responsible for receiving discrimination complaints	
M51000	PROTECTIVE SERVICES	Various	All Positions, including Student Employees	Public Safety Professional	

Dept Code	Department Name	Title Code(s)	Payroll Title, Working Title, or Description of Duties	Reason	Notes
M53500	FIRE & BUILDING SAFETY	Various	Include: • EHS SPEC • Fire Marshal (Assistant and Deputy) • Firefighter (Do not include: STDT, Blank Ast, or Const Insp titles)	Public Safety Professional	
M30500	RESIDENCE EDUCATION	Various	All Positions, including Student Employees	Duties involve regular contact with students/minors	
Various	Various	004944 004946 005287 005286	STDT RSDNC HALLS (All titles including LD and BYA)	Duties involve regular contact with students/minors	
Various	Various	004570	RSDT ADVISOR 2	Duties involve regular contact with students/minors	
Various	Various	000319 000320 000321 000591 004562 004563 004564 004565 004567 004568	All Titles with “STDT LIFE”	Duties involve regular contact with students/minors	
M36200	ATHLETICS	Various	Coach (All types, including Assistant and Volunteer)	Athletic Coach or involved in coaching	All positions

Dept Code	Department Name	Title Code(s)	Payroll Title, Working Title, or Description of Duties	Reason	Notes
M36200	ATHLETICS	Various	Include: Director, Manager, Trainer, Athletic Professional. (Includes: Housing Custodians)	Duties involve regular contact with students/minors	All positions
M36000	RECREATION	Various	Include: Director, Manager, Program Leader. (Includes: Housing Custodians)	Duties involve regular contact with students/minors	All positions
M36600	COUNSELING SERVICES	Various	All licensed health care providers.	Health Care Professional	All positions
M36500	HEALTH SERVICES	Various	All licensed health care providers.	Health Care Professional	All positions
Various	Various	Various	All employees who supervise **minors** in the workplace. E.g., supervising student employees who are minors.	Direct Supervisor of Minors	This does not mean 'all employees who supervise student employees.'
Various	Various	Various	Supervisor of an employee who is a Mandated Reporter	Supervisor of employee whose duties involve regular contact with children	
Various	Various	Various	All employees who supervise K-12 programs	Duties involve regular contact with children	These are often assigned as ancillary duties.

Reasons an employee may be identified as a CANRA Mandated Reporter

Reason	Language from California Code, Penal Code - PEN § 11165.7
Day camp administrator	(6) An **administrator** of a public or private **day camp**.
Early education employee	(10) A licensee, an administrator, or an **employee** of a licensed community care or **child daycare facility**.
Health Care Professional	(21) A physician and surgeon, psychiatrist, psychologist, dentist, resident, intern, podiatrist, chiropractor, licensed nurse, dental hygienist, optometrist, marriage and family therapist, clinical social worker, professional clinical counselor, or any other person who is currently licensed under Division 2 (commencing with Section 500) of the Business and Professions Code.
Duties involve regular contact with students	(41) An employee or administrator of a public or private postsecondary educational institution, **whose duties bring the administrator or employee into contact with children on a regular basis, or who supervises those** whose duties bring the administrator or employee into contact with children on a regular basis, as to child abuse or neglect occurring on that institution's premises or at an official activity of, or program conducted by, the institution.
Supervisor of employee whose duties involve regular contact with children	
Teaching Assistant involving regular contact with children	
Academic Advisor for minors	
Academic Employee with regular contact with minors	
Athletic Coach or involved in coaching	(44) **Any athletic coach**, including, but not limited to, an assistant coach or a graduate assistant involved in coaching, at public or private postsecondary educational institutions.
Responsible for receiving discrimination complaints	(48) A human resource employee of a business that employs minors. For purposes of this section, a "human resource employee" is the employee or **employees designated by the employer to accept any complaints of misconduct** as required by Chapter 6 (commencing with Section 12940) of Part 2.8 of Division 3 of Title 2 of the Government Code.
Direct Supervisor of Minors	(49) An adult person **whose duties require direct contact with and supervision of minors in the performance of the minors' duties** in the workplace of a business subject to Part 2.8 (commencing with Section 12900) of Division 3 of Title 2 of the Government Code is a mandated reporter of sexual abuse, as defined in Section 11165.1.
Volunteers that act as administrators OR have regular contact with children	(g) Public and private organizations are **encouraged** to provide their volunteers whose duties require direct contact with and supervision of children with training in the identification and reporting of child abuse and neglect.