

List of Development Activities

*“Learning never exhausts the mind”
~ Leonardo da Vinci ~*

Action-Learning (70%)

- Task Forces (Advisory Groups, Search Committees) Formal Job Rotation Program
- Formal Job Shadowing Program
- Job Change
- Job Sharing
- Cross-Functional Team Assignments
- Special Project Assignments (leading or participating) Teach in a Leadership Program
- Assignments at Other UC Locations

Relationships (networks, mentors, etc.) (20%)

- Communities of Practice
- Executive (and Management) Coaching
- Formal or Informal Mentoring
- Service on Campus-wide/System-wide Committees
- Participation in Professional Associations
- 360-Degree Assessments
- Affinity Group Leadership (LGBT, Black Faculty Staff, etc.)

Training (10%)

- Assessment Centers (MSAP)
- Cohort-Based Development Programs
Comprehensive Leadership Development Program Conferences/Seminars
- Management Seminars and Workshops
- On-Line Learning (eCourses)
- Executive Education Programs
- Training Classes/Programs
- Advanced Educational Degree or Certification Programs

Other

- Community Leadership (Board Service, Non-Profits)
- Reading and Discussion Groups
- Web Technologies (Podcasts, Wikis, Blogs, etc.)