

UC Merced
Human Resources
Career Advancement Mentorship Program (CAMP)
Program Information
Fall 2017-Spring 2018

Date	Participants	Topic	Time	Location
Tuesday, July 11, 2017	Mentors and Mentees	Welcome, overview of CAMP and Speed Networking	9:30am – 12:00pm	California Room
July	Committee Meeting	Mentor and Mentee Paring	TBD	TBD
Tuesday, July 25, 2017	Mentees (Mentors Welcomed)	*Session #1: Assess Personal Strengths by Completing a Strengths Finder .	11-1pm	Crescent Arch Room
Thursday, August 24, 2017	Mentors and Mentees	Conversations around the CAMPfire: Reconnect to our roots to reimagine our future.	10-12pm	KL 232
Tuesday, September 19, 2017	Mentees (Mentors Welcomed)	*Session #2: Develop a Career Vision Statement	11-1pm	Crescent Arch Room
Tuesday, October 24, 2017	Mentors and Mentees	Conversations around the CAMPfire: Reconnect to our roots to reimagine our future.	9am-10:30am	KL 360
Tuesday, November 14, 2017	Mentees (Mentors Welcomed)	*Session #3: Take Action by Completing an Individual Development Plan .	11-1pm	TBD
Tuesday, January 09, 2018	Mentees (Mentors Welcomed)	*Session #4: Meet with and Interview campus leadership. Mentees will interview campus leadership and learn how leadership assessed their personal talent, explored their career options and took action on their career path.	11-1pm	TBD
Thursday, February 22, 2017	Mentors and Mentees	Conversations around the CAMPfire: Reconnect to our roots to reimagine our future.	9am-10:30am	KL 232
Wednesday, March 14, 2018	Mentees (Mentors Welcomed)	*Session #5: Meet with and Interview campus leadership. Mentees will interview campus leadership and learn how leadership assessed their personal talent, explored their career options and took action on their career path.	11-1pm	TBD
Thursday, April 26, 2017	Mentors and Mentees	Conversations around the CAMPfire: Reconnect to our roots to reimagine our future.	9am-10:30am	KL 232
Thursday, May 24, 2018	Mentors and Mentees	Closing Ceremony Reception	12-2pm	TBD

Seminars with an asterisk (*) are mandatory for mentees (seminars #1,2,3,4 and 5). Mentors and mentees are welcome to participate in all seminars and conversations.

Program Outcomes

Campus community members who participate in all five sessions of CAMP will:

- Assess personal strengths by completing a [Strengths Finder](#) assessment;
- Develop a career vision statement;
- Take action by completing an individual development plan;
- Meet, interview and learn career pathing strategies from campus leadership; and
- Reflect upon and examine their authentic selves to imagine their futures.

Program Information

- Welcome, overview of CAMP and Speed Networking
- Session #1*: Assess Personal Strengths by Completing a [Strengths Finder](#).
- Session #2*Develop a [Career Vision Statement](#).
Having a clear vision of the end state we are trying to achieve before we take action to reach our goals is the key factor in accomplishing any goals that we set. Do you have a clear mental image of who you will be in the future? Your vision is a “picture” of what you aspire to – and what inspires you – in your work life. Articulating your vision statement for your career is the first step in helping you eventually reach your career goals.
- Session #3*Take Action by Completing an [Individual Development Plan](#).
- Session #4*: Meet with and Interview campus leadership. Mentees will interview campus leadership and learn how leadership assessed their personal talent, explored their career options and took action on their career path.
- Session #5*: Meet with and Interview campus leadership. Mentees will interview campus leadership and learn how leadership assessed their personal talent, explored their career options and took action on their career path.
- Conversations around the CAMPfire: Reconnect to our roots to reimagine our future - August, October, February, April: You’re invited to break from the traditional “expert leader” workshop model and

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experiment with authentic conversations. While there will be skilled and experienced facilitators to support the process, the format of this seminar is focused on learning from one another and the community that shows up for the conversation.

- Closing Ceremony Reception

Additional Program Information

- Mentees and mentors will schedule one-on-one monthly consultation sessions. The date and time of the individual consultation sessions are determined and scheduled by the mentor and mentee. Consultation sessions are formal and informal.
 - Formal:
 - At the beginning of each month, the CAMP committee will send an email with talking points pertaining to the goals of the month. For example, in September, formal talking points will focus on how to establish a career paths and how to find resources in your area of expertise.
 - Share your career expertise. Everything you can access via documentation.
 - Informal: Share your career expertise. Everything that is not written down; that you have had to learn along your own career path.