List of Development Activities

“Learning never exhausts the mind”
~ Leonardo da Vinci ~

Action-Learning (70%)

• Task Forces (Advisory Groups, Search Committees) Formal Job Rotation Program
• Formal Job Shadowing Program
• Job Change
• Job Sharing
• Cross-Functional Team Assignments
• Special Project Assignments (leading or participating) Teach in a Leadership Program
• Assignments at Other UC Locations

Relationships (networks, mentors, etc.) (20%)

• Communities of Practice
• Executive (and Management) Coaching
• Formal or Informal Mentoring
• Service on Campus-wide/System-wide Committees
• Participation in Professional Associations
• 360-Degree Assessments
• Affinity Group Leadership (LGBT, Black Faculty Staff, etc.)

Training (10%)

• Assessment Centers (MSAP)
• Cohort-Based Development Programs
  Comprehensive Leadership Development
  Program Conferences/Seminars
• Management Seminars and Workshops
• On-Line Learning (eCourses)
• Executive Education Programs
• Training Classes/Programs
• Advanced Educational Degree or Certification Programs

Other

• Community Leadership (Board Service, Non-Profits)
• Reading and Discussion Groups
• Web Technologies (Podcasts, Wikis, Blogs, etc.)